

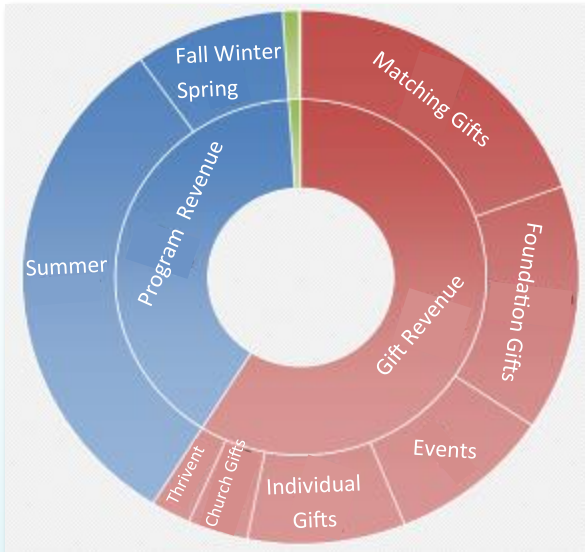
CAMP AMNICON: BY THE NUMBERS



Camp Amnicon

2018 Annual Report

2018 Income Comparison



Three Year Income vs. Expense Comparison



Greetings Amnicon Friends & Supporters,

2018 was a year of transition for Camp Amnicon, full of endings and beginnings. We said goodbye to Jeff Barrow, who provided much wisdom as Interim Executive Director. We also said goodbye to Bonnie Arnce, our longtime cook, who left to pursue other employment. Lastly, we said goodbye to Annie Dahlquist, who's faithful time on our Board of Directors came to an end.

The new beginnings of 2018 began with the adoption of a Strategic Plan for Camp Amnicon (see more below). The other major new beginning was that of myself as Executive Director. I am grateful to have the opportunity to serve such a vital and important ministry. In my first few months, I have grown to appreciate the rich history of Amnicon, the volunteer spirit that has grown it, and the treasured supporters that have invested so much to sustain it.

2018 was another wonderful year of ministry through Amnicon. Our summer usage numbers were down from 2017; however, this follows our typical pattern during an ELCA National Youth Gathering summer. Despite the lower numbers, we were still able to provide an opportunity for 190 campers from 22 different groups to have a meaningful experience through a wilderness trip. In addition, we welcomed over 75 groups or individuals for a retreat experience. Financially, Amnicon continued to run a budget deficit in 2018, but we reduced that deficit by over \$35,000 from 2017. We are thankful for a healthy reserve fund to lean on throughout this time of transition and renewal.

Thank you for your commitment to this ministry. I look forward to working with you to build a strong and faithful future. Any questions or comments about this report are gladly welcomed.



Grace and Peace,

Jesse Weiss ~ Executive Director

2018 Expense Comparison



2019 Operating Budget Overview

Category	2018 Actual	2019 Budget	% Increase
OPERATING INCOME	\$239,388	\$329,500	27%
Program Revenue	\$98,233	\$159,000	38%
Gift Revenue	\$138,480	\$168,000	18%
OPERATING EXPENSE	\$327,023	\$379,690	14%
Permanent Staff Expenses	\$107,223	\$151,615	29%
Seasonal/Temporary Staff Expenses	\$42,489	\$57,500	26%
Administrative Expenses	\$26,858	\$34,350	22%
Program Expenses	\$8,976	\$14,200	37%
Site & Facility Expenses	\$141,477	\$122,025	-16%
NET OPERATING INCOME/LOSS	(\$87,635)	(\$50,190)	
RESERVE TRANSFER - OPERATING	\$87,635	\$50,190	

Financial Snapshot—as of 12/31/2018

ASSETS	
Current Assets	
Total Bank Accounts	\$95,405
RBC Investment Account	\$391,741
Total Current Assets	\$487,146
LIABILITIES	
Current Liabilities	
Total Accounts Payable	\$5,003
Total Other Current Liabilities	\$13,254
Total Current Liabilities	\$18,258

2018 Statistics

Summer Participants: 190
 Summer Groups: 22
 Campership Funds Provided: \$25,931
 Year Round Retreat Groups: 20
 Year Round Hermitage Rentals: 51
 Volunteers: 43

Board of Directors

Pr. Jason Lukis – Chair; Gaelyn Beal – Vice Chair; David Larsen – Treasurer; Matt Logue – Secretary
 Michael Farmer; Barnaby Wiesner; Michelle Damon; Sarah Larson-Woodruff

Staff

Jesse Weiss—Executive Director; Hannah Damon—Associate Director of Administration & Hospitality;
 Brad Damon—Associate Director of Site & Programs

www.amnicon.org

Camp Amnicon Strategic Plan

In order to build a sustainable ministry that fulfills our mission of equipping people to experience "Grace Beyond Their Comfort Zone", we will implement the following strategies:

EQUIP BOARD & STAFF	REVITALIZE SITE & FACILITIES	DEVELOP INNOVATIVE PROGRAMMING	GROW OUR IMPACT
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2019 Major Objectives:

- Begin to invest \$100,000 in short-term facility projects to create welcoming and updated spaces
- Make necessary repairs on our wastewater pond system to maintain low environmental impact
- Analyze and refresh our brand identity and marketing plan to share our story better
- Implement a Board leadership development plan and ensure staff are effectively supported
- Expand program opportunities for Adults and Individuals

2018 FINANCIAL DONORS

Aaron and Mandy Larson	Chuck and Joan Threet	Jenny Meinzen	Marilyn Flath
Abby and Josh Larson	Community Of St Martin	Jess Landgraf and Katrina Nichols	Mark and Lynn Erickson
Adam Bouchareb	Connie and George Weinman	Jesse and Kelli Weiss	Martha Bradley
Alden and Rebecca Tetlie	Courtney Johnson	Jodie Harvala	Matt Logue
Aliyah Becker	Dale Hulme and Susan Quist	John and Donna Woodworth	Meg and Ben Hoehn
Andrew Heintz	Dana Rasmussen	John and Lynn Olson	Melissa Hrdlicka
Ania and Rena Scanlan	Daniel Carr	John Lauber and Elizabeth Lincoln	Melissa Maki
Ann Oyen	Darlene Erickson	John Pingatello and Karen Westwood	Melissa Record
Anne Skoglund	Dave and Amy Anderson	Jonathan and Anna Carrol -Nellenback	Merrill and Lisa Morse
Annie Dahlquist	Dave and Julie Stromberg	Joseph and Mary Palen	Michael and Catherine Egan
Anonymous	David and Betsy Larsen	Judy and Richard Florence	Nancy Meyer
Barbara and Rodger Ness	David Christensen and Mary Beamish	Judy Korogi	Neil Kittlesen and Barbara Spradley
Barnaby and Andrea Wiesner	David Gregg	Judy Mondloch	Northland Fire and Safety
Beata Rydeen	Deborah Bauknight	June Cavert	Our Risen Lord Lutheran Church
Bethany and Brendan Ringdal	Debra Anderson	June Prange	Patricia Lahti and Louis Vietti
Betty Bergland	Diane Bean	Karl and Elizabeth Evert	Paul and Melissa Odenbach
Betty Pomeroy	Dianne Erickson	Keith Brings	Peter and Gerry Rogness
Bill Nicol and Lisa Widmayer	Donald and Karen Natwick	Larry and Jane Eshleman	Peter Beckwith
Bob and Michelle Damon	Dorie Steffes	Larry and Zee Gregerson	Peter Lundholm
Brad and Hannah Damon	Edith Adams	Larry Peterson and Lois Steer	Phil and Linda McNairy
Brandon Due and Leigh Jirges	Elsbeth Cavert	Lee and Dorothy Sanford	Ray and Audrey Geist
Bruce and Jane Albers	Eric and Hallie Anderson	Lois Dahlquist	Richard and Linda Shinofield
Bruce and Rosalie Eldevik	Gaelyn and Daniel Beal	Lorna Hoffmann	Richard Loeffler
Bruce Due and Kris Pladson	Garry and Louise Hill	Margaret Gohman	Rita Augsburg
Bryan and Kathryn Kufus	Gary and Bonnie Van Erp	Maria Perez	
Brynn Stember	Gina and Matthew Dixon		
Caitlin Smith	Gordon and Helen Carlson		
Carl and Catherine Huber	James and Carol Flaten		
Carolyn and David Scherer	James and Jo Anne Heintz		
Carolyn Schurr	James and Karen Tillemans		
Central Lutheran Church	Jane and Justin Hartman		
Cheri and Larry Moe	Janet Johnson		
Chris and Sara Stensaas	Jason and Danae Lukis		
Christopher Knudson	Jeff and Kathryn Barrow		
	Jen Nagel and Jane McBride		



2018 FINANCIAL DONORS (CONT.)

Robert and Marie Tufford	Shalom Circle	The Lukis Foundation	Vic and Kathy Robinson
Rodger and Christine Prois	Sharla Aaseng	Thomas and Sue Jorgensen	Vince Robinson
Rodney and Elizabeth Schmidt Charitable Fund	Sharon Mukwitz	Thomas Hvizdos	Wally and Karen Hinz
Ron Benson	Shirley Flachman	Thrivent Financial	Warren Olson
Rose Burckhardt	Steve and Christine Clemens	Tim and Nissa Peterson	Wayne Westwood
Ruth Hovden	Susan Barukzoy	Tim Bransch	Winston Cavert and Carol Witte
Ryan and Karen Karis	Teresa Brubaker	Todd White	
Sam and Kellie Helgerson	Tessa Lasswell	Tom and Diane Ringdal	
Scott and Sandra Hvizdos	The Ittner Family Fund	Tony and Carol Kramer	

2018 IN-KIND DONORS

Anderson Family	East Lake Liquor	Kufus Family	Sheehan, Stephen
Bauknight Family	Farmer Family	Lake Superior Art Glass	St. Paul Saints
Beal Family	Fireside Healing llc	Larsen Family	Superior Animal Hospital And Boarding Suites
Beal Family	Flachman, Shirley	Lukis Family	Superior Public Museums
Cavert, June	Grandma's Saloon and Grill	Mackenzie, Laurie	SuperOne Foods
Cavert/Witte Family	Great Lakes Aquarium	Moe Family	Tetlie Family
Central Lutheran Church	Green Bay Packers	Mowchan, Rev. Will	Vertical Endeavors
Dahlquist, Lois	Grizzly's Grill and Saloon	Nicol/Widmayer Family	Weinman Family
Damon Family	Heintz, Andrew	Pignatello/Westwood Family	Wise Fool Theater
Dontje Lindell, Audrey	Honey And Rye Bakery	Riedasch Family	Yoga North
Dubh Linn Irish Pub	Keyport Lounge	Ringdal Family	
Due/Pladson Family	Kro Bar & Grill	Rugg Family	

2018 VOLUNTEERS

Emilie Anderson	Liz Davis	Scott Hvizdos	Mateo Pignatello
Evelyn Anderson	Henry Dhonau	Mallory Kroschel	Melissa Record
Thomas Anderson	Audrey Dontje Lindell	Yana Kroyter	Bethany Ringdal
Anders Anderson	Brian Geer	Dave Larsen	Brendan Ringdal
Pete Axford	Ara Gunusen	Matt Logue	Sarah Sturm
Gaelyn Beal	Arabella Gunusen	Nancy Martin	George Weinman
Ron Benson	Sophia Gunusen	Greg Minshall	Henry Weinman
Julie Billups	Steve Hayden	Cheri Moe	Dave Weiss
Calvin Cain	Betty Hendrickson	Larry Moe	Judy Weiss
Megan Creasey	Barb Hoernemann	Sharon Munkwitz	Karen Westwood
Michelle Damon	Melissa Hrdlicka	John Olson	Barnaby Wiesner

If any names or information is incorrect, please accept our apologies and let us know.

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